

**Faith Lutheran Church
Congregational Council Meeting
February 17, 2025
Minutes**

Call to Order: The meeting was called to order at 7:04 p.m. by Darryl Anderson, Council President.

Attendance: Pastor Jean Hansen, Darryl Anderson, Lori Ashenfelter, Nicole Vincent, Nancy Hooper, Duane Daily, Fedearia Sweval, Wendy Gajarsky
Absent: Joe Antal, Tom Peyton

Devotions: Pastor Jean

Review of Minutes: A correction was made that Pastor Jean and Tom were present at the meeting. Pastor motioned to accept the January 25, 2025 minutes; Nicole seconded the motion. All were in favor. Motion passed.

Staff Reports:

Treasurer: Report submitted. The report format is different now due to using Quickbooks. Darryl reported on the budget and expenses. Pastor Jean explained that the 2025 budget is included in the Annual Report. Lori motioned to accept the treasurer's report for review; Duane seconded. All were in favor. Motion passed.

Pastor Jean Hansen:

Report submitted. Pastor will be on vacation 2/27-3/3/25 with Pastor Andrew Courtney leading worship on 3/2/25. The Noon service on Ash Wednesday, 3/5/25, will take place at HTLC and the 7 p.m. service will be at FLC. Faith hosts the Interfaith Justice Series on 3/12/25 and everyone was encouraged to attend.

Eric Jezewski: No report submitted.

David Simpson: Report submitted. LoF has become a very successful ministry and a meeting is set to review improving services for this year.

President's Report:

Report submitted focusing on being "brave in our faith as we live out what we believe."

Old Business:

The Annual Report was available and it was requested that Council members review it.

The edited Ministry Areas/Staff flier was distributed.

Pastor reported on the Listening Groups held thus far; she felt they went well. People had many questions.

New Business:

The church had a security issue on 2/6/25 with an individual staying in the building after the AA Meeting. The security company contacted the call list three times and then Fairlawn police contacted Pastor Jean. There is a need to identify members who can learn how to review the camera footage. The Security and Safety Team will be meeting on 2/22/25. Funds are not allocated in the budget for implementing the second phase of security upgrades.

There was a request from Holy Land Christian Solidarity Cooperative to share their ministry to support the Christian families living in the Holy Land. Pastor Jean will contact ELCA pastors who have hosted this group for more information.

In order to introduce the Council members to the congregation, it was suggested to do a monthly biography in the Beacon of Faith.

Ministry Area Reports:

Care and Nurture: Wendy Gajarsky

Faith is hosting the series on March 12, 2025 and the Faith Endowment contributed \$500 for the meal, but additional donations will be needed.

Communication: Duane Daily

No report. Annual Report is available.

Celebration and Memorial Courtyard: Nicole Vincent

Courtyard Team is planning to host Kinship Cafe outside again.

Faith Endowment: Darryl Anderson

Darryl reported that the deadline for requesting funds this quarter is 3/1/25.

Growth and Learning: Nancy Hooper

Nancy reached out to the groups in this ministry area about being the liaison.

Ministry/Staff Development: Fedearia Sweval

No report. Pastor discussed the need for a new IT Coordinator as a staff member and there will be follow up with Andrew Fligor.

Operations:

Property: Joe Antal, Nicole Vincent

Nicole reported the Courtyard window repairs will happen in May or June. The new dishwasher has been ordered. 40 new chairs have been ordered for the Fellowship Hall. Pastor motioned that the expense for the new chairs be ratified by the Council. The cost is

\$1099, plus the shipping cost of \$232.55; these funds will be taken from the Building and Grounds. Nicole seconded. All were in favor. Motion passed.

Financial: Darryl Anderson

Since our insurance company will not renew, the Finance Committee is working to obtain new coverage. The next Finance Committee meeting is 2/27/25. Darryl motioned to approve Paul Skerlong as a member of the committee. Lori seconded. All were in favor. Motion passed.

Outreach: Tom Peyton

No report.

Preschool Board: Lori Ashenfelter

Report submitted. Lori reported enrollment is steady.

Worship: Joe Antal

No report.

Adjournment/The Lord's Prayer/Next Meeting :

Lori motioned to adjourn; Duane seconded. All were in favor. The meeting adjourned at 8:16 p.m. Next Meeting is March 17, 2025.

Submitted by Wendy Gajarsky, Council Secretary